

# University teachers place 12-point demands, including universal pension scheme

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The University Teachers Association of Bangladesh (UTAB), a pro BNP teachers' organisation, has placed a 12-point demand, including the introduction of a universal pension scheme for all non-government teachers.

They also demanded the implementation of a balanced and dignified pay structure, equal professional opportunities, and a research- and education-friendly environment for teachers at all levels.

Marking World Teachers' Day 2025, UTAB leaders made the call at a press conference at Sir P.J. Hartog International Hall of Dhaka University.

In a written statement, UTAB President and Vice-Chancellor of Bangladesh Open University Prof Dr ABM Obaydul Islam said, "Teachers from the primary to the university level are facing professional devaluation and financial hardship in Bangladesh while World Teachers' Day is being observed across the globe in a spirit of upholding teachers' dignity and professional rights."

He said government primary school teachers are recruited under the 13th grade of the national pay scale, the lowest among South Asian countries.

The UTAB president further said that compared to their counterparts in government institutions, non-government MPO-enlisted teachers at the secondary and higher secondary levels suffer extreme discrimination in salary and benefits.

Nearly 97 percent of secondary-level education in the country is conducted through non-government institutions, where a large number of teachers live in financial uncertainty. Non-government teachers also do not have access to a universal pension scheme, he added.

The 12-point demands include ensuring digital skills development for teachers, reducing administrative burdens so that teachers can focus on teaching, ensuring immediate payment of all retirement benefits, and introducing a separate, dignified, and higher pay scale for university teachers in line with international standards.

**Keywords:**

Bangladesh university teachers demands, UTAB 12-point demands, Universal pension scheme for teachers Bangladesh, Non-government teachers salary Bangladesh, Teachers pay scale Bangladesh, World Teachers' Day 2025, Teacher financial hardship Bangladesh