

Appeal of a college teacher

I am a Lecturer in Botany deal. I am writing this letter as I feel I have received a raw deal. Now am serving as Education Officer in Primary Education, Dhaka Division, Mirpur-2 Dhaka.

I joined as Demonstrator in Botany at Comilla Victoria Government College in 1968 and I was an employee of Mujibnagar in 1971 for which I should get two years seniority as per government orders which is yet to be sanctioned.

I was the author of two research papers which published in Bangladesh Journal of Botany in 1979 and 1960 respectively. One short communication was published in 1981 in Chittagong University Studies. I carried out one Research project under professor Dr. Q.A. Fatah of Dhaka University in 1981.

I did my M.sc. in Botany in 1981-82 session. My last research paper was published in 1987 from Bangladesh Agricultural Research Council, Farm

Gate, Dhaka.

In Bangladesh 80 per cent of the designated professors of government college and 80 per cent to 90 per cent of the Associated Professors of government colleges do not have any publication.

My promotion was due in 1989 but it has been delayed by four years.

Who will be responsible for it? My promotion should be counted from the date of passing M. Sc. degree in Botany with Published papers.

Perhaps I am the exceptional case among the government college teachers. I am taking practical classes in Honours and M.Sc. classes in Botany in Eden Girls Colleges for the last nine years. My job experience is about 30 years in different renowned government Colleges in Bangladesh, such as Comilla

Victoria Government college, M.C. College Sylhet, Eden Girls College, Dhaka. In the last 26 years no other demonstrator of government colleges had any research paper.

My salary Tk. 4100-1500 scale has reached the last stage on September 1995. It is

the government standing order in the 1991 pay scale report at Page No. 7 that any Class I Officer attaining the last stage of pay scale will get the next higher scale of pay after completion of one year.

Accordingly, I applied through proper channel twice, in 13-06-96 and 26-12-96, but till now it has not been sent to the Ministry of Education for Tk. 4800-175-7250 with recommendation.

I got chance for higher studies in 1987 in Delhi University.

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for Ph.D degree. I applied for only permission of study leave without pay. But I was not granted study leave.

I sought higher scale Tk. 4800-175-7250 according government order and promotion on the basis of my qualification and experience. In developed country research paper and experience is the main criteria of promotion in higher Education. I feel I should be promoted from the date of MSc degree and benefit of two years seniority and compensation for four years delay of my said promotion.

As I have been serving for a long 30 years in different renowned colleges, my students are already Associate Professors and Assistant Professor respectively. So how can I serve in colleges under them? I, as a member of cadre service (Edn), would like to transfer my service directly to the Ministry of Education.

Jayanta Bhushan Deb
Education Officer
Primary Education
Dhaka Division, Dhaka.

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