क्षांक ब्राइ कि वि ভারিব ••• • 6 Government of The People's Republic of Bangladesh Female secondary School Assistance Project: Phase-II
Directorate of Secondary & Higher Education
Ministry of Education
Shikkha Bhaban, 2nd Block, 16, Abdul Gani Road. Dhaka-1000. NOTICE FOR APPOINTMENT OF NATIONAL AND INTERNATIONAL CONSULTANTS (INDIVIDUAL) Memo No. FSSAP-2/Cons/74/02/224 The People's Republic of Bangladesh has received a Credit from the International Development Association (IDA), and intends to apply part of the proceeds of this credit to payments under the contract for Consultant services for Females Secondary School Assistance Project: Phase II (Credit no. 3614 BD). Date. 19 November, 2002 ☐ The Following National and International Consultants Will be recruited on Individual capacity basis: Package S 6.1: Procurement Consultant (National) for 6 person months during the FY 2002-2003. The Consultant should have a3. Degree in Engineering or Masters in Business Administration/ Commerce/ Law or equivalent b). Minimum 5 Years experience in procurement management with development agencies, specially with the world Bank c). Familiarity procurement rules and procedure of the world Bank d). Experience in community-based procurement. c) Ability to impart training to the project personnel on procurement. On procurement.

Package S6.3: Staff development Plan Consultant (National) for 2 person months during the FY 2002- 2003 period. The Consultant should have a). Masters degree in Human Resource Development or related field b). Demonstrated experience in the human resource management and capacity building including prior experience in having undertaken training needs assessment; assessment of institutional capacity and familiarity with national regional and international institutions offering training in relevant areas under the Project. experience in having undertaken training needs assessment of institutional capacity and familiarity with national regional and international institutions offering training in relevant areas under the Project.

Package \$17.1: Systems Management Specialist (National) for 48 person months during the FY 2002 - 2003 to 2006-2007 period. The Consultant should have a) at least a post-graduate degree in Computer Science or Economics or Electronic Engineering from a recognized University b). a minimum, of 100 years experience development of database software and managing computerized MIS and sound knowledge in education sector of grant of the consultant should have a) at least syears experience as a Senior MIS specialist in any development projects of international agencies would be necessary; d), ability to analyze and apply sound judgment in resolving critical issues is required; e), demonstrated ability to work effectively with the government as well as with the donors and excellent communication skills.

Package \$17.2; Training visit Organizer (International) for 1 person month during the FY 2002 - 2003 period. The consultant should have Masters degree in Education of equivalent from a recognized University, with 10 years global experience in the field of organization of training Visit including research groups in Japan and for teaching research group and lessorf. Package \$18.1: Training Design and Materials Training (International) for 4 person months during the FY 2002 - 2003 period. The Consultant should have a), Masters degree in Education or equivalent from a recognized University with 10 years global experience in the field of Training Design and Materials Training (International) for 4 person months during the FY 2002 - 2003 period. The Consultant should have a), Masters degree in Education or equivalent from a recognized University with 10 years global experience in the field of Training Design and Materials Experience in teacher education in developing countries b). School-based in-service that focuses on i areas under the Project. or equivalent from a recognized University with 10 years global experience in the field of Training Design and Materials Development including about two years in developing countries; he had been been inteacher education in developing countries preferably school-based in-service that focuses on improving classroom teaching at the secondary level; c). Understanding of and sensitivity to cultural differences in gender roles; d). 4-5 years of experience in designing training packages for various audiences in developing countries; e). Knowledge of components of educational quality and quality indicators in secondary schools in developing countries. Package S18.4: Training Design and Materials Development Specialist for In-service Teacher Training (National) for 18 person months commencing from the FY 2002-2003 period. The Consultant should have a). Masters degree in Education or equivalent from a recognized University; Extensive experience in teacher education preferably with a focus on classroom teaching; b). Experience in curriculum/ materials development for teachers: c). Awareness of gender roles and gender equity. equity.

Package S18.5: Training Design and Materials Development Specialist for Mobile Training Resource Team (National) for 2 person months during the FY 2002 - 2003 period. The Consultant should have a). Masters degree in Education or equivalent from a recognized University; extensive experience in teacher education preferably with a focus on classroom teaching: b). Experience in curriculum/ materials development for teachers: c). Awareness of gender roles and gender equity.

Package S18.6: Training Design and Materials Development Specialist for Stockholder Training (National) for 18 person months during the FY 2002 - 2003 period. The Consultant should have a). Masters degree in Education or equivalent from a recognized University; extensive experience in period. The Consultant should have a). Masters degree in Education or equivalent from a recognized University; extensive experience in teacher education preferably with a focus on classroom teaching: b). Experience in curriculum/ materials development for teachers: c). Experience in curriculum/ materials development for teachers: c).

Awareness of gender roles and gender equity.

Package S18.7: Education Evaluation Specialist-Needs Assessment Surveys (National) for 2 person months during the FY 2002 - 2003 period. The Consultant should have Master degree in Education with 10 years Experience in needs assessment design and leading focus group interview Package S19.1: School improvement Plan Preparation Specialist (International) for 3 person months during the FY 2002-2003 period. The Consultant should have a). Masters degree in Education or equivalent from a recognized University with 10 years global experience in the field of School Improvement Plan Preparation including about 2 years in developing countries: b). experience in designing and implementing School Improvement Plan (SIP) in developing countries; c) experience in assessing needs of such a plan. experience in designing and implementing School improvement Plan (SIP) in developing countries; c) experience in assessing needs of such a plan.

Package S19.2: School Improvement Plan Preparation Specialist (National) for 12 person months commencing from FY 2002 - 2003. The Consultant should have a). Masters degree in Education or equivalent from a recognized University with 10 years experience in the field of School Improvement Plan preparation: b). experience in school/ community relationships; c) experience in ducation planning and monitoring and evaluation at the school level; d). Experience in assessing needs of such a plan.

Package S20.1: Female Education Studies Specialist (International) for 1.5 person months during the FY 2002 - 2003 period. The Consultant should have a). Masters degree in Education or Social Science field or equivalent from a recognized inversity with 10 years global experience in the field of Female Education Studies including about 2 years in developing countries; b). familiarity with girls education issues; and d). experience of working in socio-cultural environment similar to Bangladesh. 'ackage S20.2: Female Education studies Specialist National) for 3 person months during the FY 2002 - 2003 period. he Consultant should have a). Masters degree in Education or Social ience field or equivalent from a recognized University with 10 ars experience in the field of Female Education Studies; b). Empirenced in statistical and qualitative analysis; d). English aguage skills.

Interested Individual Consultants may obtain further information erms of Reference (TOR) of the services and background documents the address below from 6900 to 1500 hours on all working days. Interested applicants are requested to submit their detailed CVs alone with information indicating that they are qualified to perform the services (description of similar assignments experience of work in similar conditions availability of appropriate skills etc.) to the undersigned by December 23 2002

**A Consultant will be of such a plan Md. Manuddin)
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